

Immanuel Lutheran School Uniform Policy (PS-8th Grade)

It is the desire of the School and the Board of Education that students serve as witnesses to others in the way they dress (*"You shall be my witness," Acts 1:8*). The Board of Education and faculty feel that high expectations regarding modest and tastefully appropriate and gender-specific dress are a significant aspect of overall training in Christian academics and living. Therefore, the following Uniform Policy has been adopted by the Board of Education and will apply to all school days unless otherwise directed or approved by the Principal (*e.g.* dress-down days, special events, field trips, field day). All clothing should fit the student properly, be appropriate to his or her body type and should be in good condition (*e.g.* no holes, excessive wear). While this Policy is intended for students during school hours, we encourage students attending school events outside of school hours (*e.g.* sporting events, school plays, school organized gatherings) to dress in modest, appropriate attire. Always remember, no matter where you go or where you are, you are a representative of Immanuel Lutheran School.

Tops

- Solid color white, classic ILS red, black, navy, or gray (heather or cool).
- Plain, short, or long-sleeved collared (polo or oxford style), or turtleneck.
- Plain crewneck, V-neck or button-down sweater, vest, or sweatshirt and quarter zip sweatshirts (no hoodies) in any of the colors specified in this section may be worn over tops.
- No brand logos for any tops, sweaters, etc. Only Immanuel Lutheran logos are acceptable, but are not required. Local high school shirts or sweatshirts are not acceptable.
- Long-sleeved shirts in any of the colors specified in this section may be worn underneath short-sleeved tops.
- Tops to be tucked in except during PE and recess.
- Undergarments worn as intended and not visible.

Bottoms

- Solid color black, khaki, or navy.
- Uniform style (dress, chino, etc.) pants, capris, shorts, skorts, and skirts. No denim, tight-fitting fabrics, or sweat-pant material. No cargo or cut-off shorts/pants.
- Worn at natural waist.
- Shorts, skorts, and skirts must not be more than 3" above top of knee.
- Shorts may be worn year-round.
- Pants, capris, shorts, and skorts that have belt loops will require a plain, solid colored belt in a neutral color (*e.g.* black, brown, navy) for grades 5th-8th.
- Shorts or leggings (black or navy) must be worn under skirts. Leggings may ONLY be worn in this manner.
- Undergarments worn as intended and not visible.

Collared Dresses and Jumpers/Rompers

- Uniform Style, Solid color, red, black, gray, khaki, or navy.
- Plain, short, or long-sleeved collared (same as tops above).
- Jumpers/rompers require short/long-sleeved collared top underneath in any colors specified in tops section.
- No denim or tight-fitting fabrics.
- Must not be more than 3" above the top of knee.
- Shorts or leggings (black or navy) must be worn under dresses and jumpers. Leggings may ONLY be worn in this manner.

Immanuel Lutheran School Uniform Policy (PS-8th Grade)

Hair, Accessories, Makeup & Jewelry

- Hairstyles should be neat, not distracting, and out of students' eyes. No unnatural hair styles (*e.g.* mohawks, fauxhawks, etc.). Unnatural hair coloring and hair attachments/extensions are prohibited.
- Boys' hair should be no longer than collar length.
- Girls may wear up to two earrings per lobe and no longer than the lobe. Boys are not to wear earrings.
- Other pierced-body jewelry and tattoos are prohibited.
- Makeup for girls is modest and discreet. No artificial nails or eyelashes.
- Accessories and jewelry must be acceptable (no offensive symbols, words, pictures, or otherwise anti-Christian depictions).

Footwear

- Only closed-toe shoes. Need to provide protection for all types of school activities.
- No crocs, flip-flops, sandals, slippers, or equivalent.
- Tennis shoes that tie or are secured in some way must be worn during P.E. classes.
- Solid color, matching socks in neutral colors (*e.g.* white, black, khaki).

Outerwear

- Jackets, coats, hooded or full-zippered sweatshirts, hats, caps, scarves, gloves, and sunglasses are to be worn outside only. Black or navy blazers or suit jackets are acceptable inside.

Extracurricular/Physical Education

- Extracurricular activities such as team sports, band, etc. may have additional guidelines set by the coach or director.
- Students in 5th-8th grade wear the established Immanuel Lutheran School physical education uniform for gym class.

Dress-down Days/Special Events

The Principal may designate dress-down days or special dress days for certain events, field trips, field day, etc. Dress-down days or special dress days will continue to require clothes in good condition, shorts/skirts/dresses not more than 3" above the knee, no spaghetti straps or sleeveless tops, and leggings only worn under skirts/dresses. Apparel with suggestive or offensive slogans or pictures are prohibited.

Noncompliance

The Board of Education has placed its confidence in the Principal and faculty for final judgment on appropriate attire per this Policy. Students, parents, and guardians are asked to respect such judgments. Parents are asked to cooperate and partner with the school in carrying out the above Policy when purchasing clothing that is to be worn to school. If compliance with the Policy is ignored, the following steps will be taken: (1) the classroom teacher will appeal to the student and/or parent for cooperation, (2) if non-compliance persists, a notice will be sent to the parent/guardian, (3) if disregard continues, the Principal will take the next necessary step up to, and including in-school or out-of-school suspension or possible expulsion.