



Notifications/Advisory Information for Trinity Families August 2021

NON-DISCRIMINATION POLICY

Trinity Lutheran School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarships, athletics and other school administered programs.

IMMUNIZATIONS

All Trinity students must be up to date with their immunizations or have a signed/stamped immunization waiver BEFORE attending the first day of school. According to new state of Michigan law, religious or philosophical waivers cannot be accepted unless stamped and signed by a State of Michigan Health Department. You will need to call the Monroe County Health department and make an appointment. (240-7800) Any signed waivers must be in the school office BEFORE your child may start school.

ASBESTOS ABATEMENT NOTICE

Trinity Lutheran School conforms and complies with the United States Federal Environmental Protection Agency rules and regulations concerning the presence of asbestos in the school building. The principal, with the custodial staff and property management, have independent inspections, regularly analyze and review the asbestos conditions within the school building according to federal guidelines. All asbestos materials are in satisfactory condition and we shall continue to manage them in place, as recommended by the accredited management planner. Asbestos only presents a health hazard when fibers become airborne and are inhaled. The mere presence of Asbestos Containing Materials does not present a health hazard. A copy of the Asbestos Management Plan, with inspection reports, is available for individuals to review in the school office during normal school hours, Monday through Friday 8:00 am – 4:00 pm. The EPA requires us to perform re-inspections of materials every three years. We had a licensed asbestos inspector complete a re-inspection of Trinity asbestos materials in February of 2020. Our next inspection will be in February of 2023.

PEST MANAGEMENT PLAN

Trinity Lutheran School has adopted an Integrated Pest Management Program approach to control pests. As part of this program Trinity Lutheran School may occasionally find it necessary to apply pesticide for controlling pests such as ants, bees, wasps, spiders and/or mice. Trinity will use products that are listed as having the lowest effective toxicity level possible and pesticides will be used only as a last resort. You have the right by Federal law to be informed prior to any pesticide application made to the school grounds and buildings during the school year. You will receive a 48 hour advance notice of any pesticide application by postings at the entrance doors to the school, email and/or written notice sent home with your child. Whenever possible the treatment will be applied on an evening after 5:30 pm. In certain emergencies, pesticides may be applied without prior notice to prevent injury to students, but you will be provided notice following any such application. There are exemptions to the notification process; they include pesticides formulated as baits or gels and any EPA exempt pesticides. You may review the school's Integrated Pest Management policy and records on any pesticide applications in the school office during school hours. If a parent desires additional prior notification, a parent needs to submit a note to the school office stating that request and their contact numbers.

WEAPON AND DRUG FREE SCHOOL

1. Students may not be in possession of any item that could be interpreted as a weapon. (See Safe Schools Legislation in the Policy section of the Family Handbook)
2. Students may not be in possession of prescription or over-the-counter drugs, even cough drops, on school premises. All medications are kept in the school office with the exception of, at parental written request, Epi-pens and inhalers. A medication form must be filled out in the school office. (See Drug Free Workplace/School in the Policy section of the Family Handbook)